Leon County Public Schools Classification Specification

Salary Grade 23

Summary Information:

Classification Title: Principal, General Date Prepared: 04/2003

FLSA Status: Exempt

Typical Decisions and Recommendations Provided to Others:

This position requires decision-making which addresses major problems and policies which impact numerous organizational units, schools and/or the entire District. The position provides significant leeway to set objectives and determine methodology or techniques to accomplish results.

Activity Identification

| Activity Name | | | | |
|---------------|----------------------------------|--|--|--|
| 700 | Staff Development and Training | Responsible for assuring all staff development and training needs are provided. | | |
| 701 | Evaluation, Supervision & Hiring | Responsible for the hiring, supervision, and evaluation of all school based employees including: teachers, clerical, paraprofessionals, maintenance, food service, transportation, district personnel on site, and parents and community volunteers. | | |
| 702 | General Student Supervision | Monitor campus (including the cafeteria and grounds). General student supervision and control. Administer rules and regulations regarding student conduct. | | |
| 703 | Discipline | Discipline students referred from teachers and staff. Confer with parents/agency representatives regarding discipline cases. | | |
| 704 | Course Scheduling | Coordinate and schedule appointments, class schedules, room assignments, test dates, counseling, etc. Develop and distribute course listing. Maintain calendar as necessary to track such appointments. | | |
| 705 | Health | Responsible for the clinic, student health, dispensing of medication, and transportation to hospitals. | | |
| 706 | Facilities | Responsible for all federal, state and local standards for health and safety (including, OSHA, etc.), maintenance of building and grounds, renovation and alteration to facility and safety. On call 24 hours a day. | | |
| 707 | Facilities Inspection | Visit classrooms and periodically review all areas of the building and grounds. | | |

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| Activit | y Name (cont.) | |
|---------|--|---|
| 708 | Property and Inventory | Responsible for the proper care, storage, and inventory of all school property. Additionally, responsible for the allocation of all school property within the school facility |
| 709 | School and/or Advisory Meetings | Attend meetings involving groups such as staff, other administrative personnel, etc., that are <u>non instructional</u> in nature and content. |
| 710 | Teacher Conferences | Meet with teachers regarding classroom management, student behavior, district programs, or other school matters that are <u>instructional</u> in nature and content. |
| 711 | School Planning | Assist with planning and preparation for school, including enrollment, staff orientation, etc. |
| 712 | Academic/Vocational Department Management | Manage or coordinate the activities of an academic/vocational department or grade level(s). Develop department goals and objectives, operating procedures, organization structure and plan and organize the work of subordinates. |
| 713 | Program Administration | Coordinate and administer special on or off campus programs or campus activities (e.g., tutoring, Compensatory Ed., substance abuse programs, etc.). |
| 714 | Student Scheduling | Schedule students for special programs, screening, testing, etc. |
| 716 | Student Records | Compile, maintain and interpret records of individual students. Monitor access to and provide security for confidential records. |
| 717 | Other School Reports | Prepare periodic reports which involve compiling and/or reporting such items as student-teacher ratios and other similar subjects. |
| 719 | Student Financial Aid | Assist students in obtaining financial aid such as vocational rehabilitation scholarships, child care, etc. |
| 721 | Legal and Security Work | Handle processing for truancy and law violation matters; investigate drug and theft problems. |
| 722 | District Committees | Serve on all district committees as required |
| 723 | Coordination With Outside Agencies | Responsible for the coordination with all outside agencies, such as HRS, Juvenile Justice, Guardian Ad Litem, local police departments, etc. |
| 724 | Grants Writing | Responsible for obtaining additional grant funds. |

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| Activity Name (cont.) | | | | |
|-----------------------|--------------------------------------|--|--|--|
| 725 | Custodian of Records | Required to attend Court Hearings when subpoenaed, give depositions, and maintain all records. | | |
| 726 | SIU Reports, Crime, Acts of Violence | Responsible for weapons searches, drug searches, maintenance of a violence free environment, internal investigation reports, and the reporting of crime to the local police. | | |
| 728 | Transportation | Supervise and monitor all student transportation services. | | |
| 729 | Student Activities | Monitor and supervise all extra curricular student activities such as athletic events, clubs, dances, and field trips. | | |
| 736 | After School Care | Supervise all after school care programs. | | |
| 731 | Purchasing | Conduct all purchasing, vendor coordination, contract negotiation | | |
| 730 | Budgeting - Schools | Generate funds by tracking student enrollment, monitor all internal accounts, participate in all audits, and supervision of expenditures from all funds. | | |
| 573 | Public Relations | Attend student/teacher/employee and volunteer recognition, interact with the business community and general public, coordinate programs with various local governments. Interact with media. | | |
| 999 | Assigned Duties | Perform other duties as assigned. | | |

General Classification Specification Factors:

Education/Experience: M.A. Degree with six years related experience; and

Appropriate educational certification/license

Supervisory Responsibility: Yes

Type of Supervision: Supervision applies to one or more <u>cost centers</u> with <u>full responsibility</u> for

results in terms of costs, methods, and personnel administration.

Effective Date: 07/01/2003